

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF TEXAS
MIDLAND/ODESSA DIVISION

FILED

JUN -6 2018

CLERK, U.S. DISTRICT COURT
WESTERN DISTRICT OF TEXAS
BY [Signature] DEPUTY

SARA L. ROBERTS,
Plaintiff,

v.

BRINKERHOFF INSPECTION, INC.,
Defendant.

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No. MO:16-CV-00342-DC

Verdict Form

Question No. 1

Has Plaintiff Sara L. Roberts proved that she would not have been terminated but for her rejection of supervisor Keith Demby's sexual advances, requests, or demands?

Answer "Yes" or "No."

Yes

Regardless of your answer to Question No. 1, answer Question No. 2.

Question No. 2

Has Plaintiff Sara L. Roberts proved that she would not have been terminated in the absence of—in other words, but for her sex?

Answer "Yes" or "No."

Yes

Regardless of your answer to Question No. 2, answer Question No. 3.

Question No. 3

Has Plaintiff Sara L. Roberts proved that she would not have been terminated in the absence of—in other words, but for her pregnancy?

Answer “Yes” or “No.”

Yes

If you answered “Yes” to Question Nos. 1, 2, or 3, answer Question No. 4. If you answered “No” to all of Question Nos. 1, 2, and 3, do not answer any remaining questions.

Question No. 4

What sum of money, if paid now in cash, would fairly and reasonably compensate Plaintiff Sara L. Roberts for the damages, if any, you have found Defendant Brinkerhoff Inspection, Inc. d/b/a SMOB caused Plaintiff Sara L. Roberts?

Answer in dollars and cents for the following items and none other:

1. Past pain and suffering, inconvenience, mental anguish, and loss of enjoyment of life.

\$ 42,000.00

2. Future pain and suffering, inconvenience, mental anguish, and loss of enjoyment of life.

\$ 0.00

3. Past wages and benefits from September 24, 2015, to June 6, 2018.

\$ 125,000

4. Future wages and benefits from June 6, 2018, forward.

\$ 0.00

Regardless of your answer to Question No. 4, answer Question No. 5.

Question No. 5

Do you find that Plaintiff Sara L. Roberts should be awarded punitive damages?

Answer "Yes" or "No."

Yes

If you answered "Yes" to Question No. 5, then answer Question No. 6. If you answered "No" to Question No. 5, do not answer Question No. 6.

Question No. 6

What sum of money should be assessed against Defendant Brinkerhoff Inspection, Inc. d/b/a SMOB as punitive damages?

Answer in dollars and cents:

\$ 841,625.00

Original signed by the
foreperson of the Grand Jury

6-6-18
DATE

JURY FOREPERSON